The School of Management is currently seeking applications for a postdoctoral position to undertake research in any of the following areas: Entrepreneurship/ Human Resource Management/ Innovation/ Organisational Behaviour/Strategy/ Work and Industry.

Position Title: Postdoctoral Research Fellow  
Reference: 14309  
Closes: 7 July 2014  
Organisational Area: School of Management  
QUT Business School  
Campus: Gardens Point  
Salary Range/Classification: $AUD84 133 to $AUD99 918 pa (Level B)  
Plus Superannuation: 17% employer contribution  
Status: Fixed-term, full-time for 12 months (a possibility of extension, subject to funding)  
Contact: Professor Lisa Bradley  
Head, School of Management  
+61 7 3138 1271  
HR Contact: Anjou Varma  
HR Advisor  
+61 7 3138 4166  
Open to: Australian and International applicants. Aboriginal and Torres Strait Islander people are encouraged to apply

When applying for this position we encourage you to upload your response to the selection criteria.

BACKGROUND INFORMATION
The QUT Business School is one of Australia’s largest and most successful Business Faculties and has committed a significant investment in the development of world class business research capabilities. The QUT Business School is keenly focused on supporting key research strengths across the Schools and associated research programs. We focus on applied research to provide competitive and effective business solutions to important industry, government and community problems.

The School of Management is one of four discipline-based schools within QUT’s Business School (Gardens Point Campus). The QUT Business School is internationally accredited by the European Quality Improvement System (EQUIS) and has been accredited with the Association to Advance Collegiate Schools of Business (AACSB) and the Association of MBAs (AMBA).

The School of Management has major teaching and research interests in the areas of Entrepreneurship; Human Resource Management; Innovation and Management.

The research interests of staff are diverse and the Australian Centre for Entrepreneurship Research (ACE), the People and Performance Research Group and the Work/Industry Research Program within the School provide a research focus. Further information on School of Management research is available at: http://www.qut.edu.au/business/about/schools/school-of-management/research-at-a-glance

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We are currently seeking applicants for a postdoctoral position to undertake research in the School of Management. Applications are invited from researchers with expertise in any of the following areas:

- Entrepreneurship
DUTY STATEMENT

Position Purpose
The Postdoctoral Research Fellow will be part of a collaborative research environment across the School of Management, QUT Business School and other faculties within QUT. The appointee will have access to senior academic mentors, individualised career development advice and other research support.

Organisational Relationships
The Postdoctoral Research Fellow will report to the Head, School of Management. The Postdoctoral Research Fellow will be required to collaborate with other researchers and liaise with professional and academic staff of the University and other external organisations including industry partners.

Duties include:
Under the direction of the project leader and in consultation with the wider project team where relevant, the appointee will work independently on the following:

- Plan and carry out research.
- Collaborate with researchers across the QUT Business School/School’s research projects.
- May contribute to the preparation of research proposal submissions to external funding bodies.
- Prepare and publish research outcomes in relevant refereed international and Australian journals and present research outcomes at seminars and conferences.
- Contribute to the research culture of the School and may assist in the supervision of research students and support staff within research projects.
- Undertake contributions to the teaching program within their field of research. This will involve up to the equivalent of three hours per week of face to face teaching over two semesters each year.

SELECTION CRITERIA

Essential:
1. Completion of a PhD in a relevant discipline within the last three years.
2. Demonstrated capacity to conduct research with some published outcomes.
3. Demonstrated ability to work collaboratively in research teams and proven ability to work independently with minimal supervision.
4. Demonstrated written communication skills to prepare material for scholarly and other publications.
5. Demonstrated oral communication skills to present research findings in seminars and conferences.
6. Sound knowledge of health and safety, equal opportunity and equity principles with a demonstrated ability to implement such principles at an operational level.